



Public Service (Subsection 24(1)—Australian Electoral Commission Non-SES Employees) Amendment Determination 2022/01

I, Tom Rogers, Electoral Commissioner, make the following determination.

Dated *16 NOV* 2022

[REDACTED]

Tom Rogers
Electoral Commissioner, Australian Electoral Commission

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1 Name

This determination is the *Public Service (Subsection 24(1)—Australian Electoral Commission Non-SES Employees) Amendment Determination 2022/01*.

2 Commencement

This determination commences on the day it is signed.

3 Authority

This determination is made under subsection 24(1) of the *Public Service Act 1999*.

4 Schedules

Each determination that is specified in a Schedule to this determination is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this determination has effect according to its terms.

Schedule 1—Amendments

Public Service (Subsection 24(1)—Australian Electoral Commission Non-SES Employees) Determination 2021

1. Section 9

Repeal the section, substitute:

9 Second annual adjustment of salary and allowances

- (1) Employees' salaries are adjusted by 3.00%, with effect from 1 December 2022.
- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Healthy and Safety Representative Allowance, First Aid Allowance and Multiple Divisional Site Management Payment Allowances are adjusted by the same percentage as salaries, with effect from 1 December 2022.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 2 has effect.
- (6) This section and Schedule 2 have effect despite section 8 and Schedule 1.

2 Schedule 2

Repeal the Schedule, substitute:

Schedule 2— Second annual adjustment—Salary and allowances from 1 December 2022/01

Note: See section 9.

1 Salary

From 1 December 2022, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is payable at the rate for that pay point (the *new rate*) described in column 3 of the table. This is an adjustment of 3.00% under subsection 9(1) of the Public Service (Subsection 24(1)—Australian Electoral Commission Non-SES Employees) Determination 2021.

Salary from 1 December 2022			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this determination	Column 3 Salary amount applicable from 1 December 2022
APS1			
1	APS 1.1	\$47,965	\$49,404
2	APS 1.2	\$49,577	\$51,064
3	APS 1.3	\$50,919	\$52,447
4	APS 1.4	\$53,014	\$54,604
APS 2			
5	APS 2.1	\$54,284	\$55,913
6	APS 2.2	\$56,186	\$57,872
7	APS 2.3	\$58,094	\$59,837
8	APS 2.4	\$60,198	\$62,004
APS 3			
9	APS 3.1	\$61,831	\$63,686
10	APS 3.2	\$63,808	\$65,722
Government Lawyer 1.3			
11	APS 3.3	\$65,786	\$67,760
12	APS 3.4	\$67,760	\$69,793
Government Lawyer 1.2			
APS 4			
13	APS 4.1	\$68,915	\$70,982
14	APS 4.2	\$71,117	\$73,251
Government Lawyer 1.3			
15	APS 4.3	\$73,320	\$75,520
16	APS 4.4	\$75,519	\$77,785
Government Lawyer 1.4			
APS 5			
17	APS 5.1	\$76,863	\$79,169
18	APS 5.2	\$79,323	\$81,702
Government Lawyer 1.5			
19	APS 5.3	\$81,784	\$84,238
20	APS 5.4	\$84,236	\$86,763
Government Lawyer 1.6			
APS 6			
21	APS 6.1	\$85,083	\$87,635
22	APS 6.2	\$87,412	\$90,034
Government Lawyer 1.7			
23	APS 6.3	\$91,806	\$94,560
24	APS 6.4	\$95,362	\$98,223
Government Lawyer 1.8			

Schedule 1 Amendments

Salary from 1 December 2022			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this determination	Column 3 Salary amount applicable from 1 December 2022
	EL 1		
25	EL 1.1	\$106,255	\$109,443
26	EL 1.2	\$109,657	\$112,947
	Senior Gov Lawyer 1.1		
27	EL 1.3	\$114,751	\$118,194
28	EL 1.4	\$118,191	\$121,737
	Senior Gov Lawyer 1.2		
29	EL 1.5	\$119,739	\$123,331
	Senior Gov Lawyer 1.3		
	EL 2		
30	EL 2.1	\$125,622	\$129,391
31	EL 2.2	\$126,659	\$130,459
	Principal Gov Lawyer 1.1		
32	EL 2.3	\$130,838	\$134,763
	Principal Gov Lawyer 1.2		
33	EL 2.4	\$135,030	\$139,081
34	EL 2.5	\$138,906	\$143,073
	Principal Gov Lawyer 1.3		
35	EL 2.6	\$147,502	\$151,927
	Principal Gov Lawyer 1.4		

Graduate Broadband Arrangements

Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this determination	Column 3 Salary amount applicable from 1 December 2022
	Graduate Broadband APS3		
1	APS 3.1	\$61,831	\$63,686
2	APS 3.2	\$63,808	\$65,722
3	APS 3.3	\$65,786	\$67,760
4	APS 3.4	\$67,760	\$69,793
	Graduate Broadband APS4		
5	APS 4.1	\$68,915	\$70,982
6	APS 4.2	\$71,117	\$73,251
7	APS 4.3	\$73,320	\$75,520

Graduate Broadband Arrangements			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this determination	Column 3 Salary amount applicable from 1 December 2022
8	APS 4.4	\$75,519	\$77,785
	Graduate Broadband APSS		
9	APS 5.1	\$76,863	\$79,169
10	APS 5.2	\$79,323	\$81,702
11	APS 5.3	\$81,784	\$84,238
12	APS 5.4	\$84,236	\$86,763

2 Allowances

From 1 December 2022, an allowance described in column 1 of an item of the following table is payable at the rate (the *new rate*) described in column 3 of the table. This is an adjustment of 3.00% under subsection 9(3) of Public Service (Subsection 24(1)—Australian Electoral Commission Non-SES Employees) Determination 2021.

Allowances from 1 December 2022			
Item	Column 1 Name of allowance	Column 2 Rate of allowance applicable before commencement of this determination	Column 3 Rate of allowance applicable from 1 December 2022
1	Health and Safety Representative (per fortnight)	\$21.40	\$22.04
2	First Aid Allowance (per fortnight)	\$25.48	\$26.24
3	Multiple Divisional Site Management Payment (Contingent on four continuous weeks, payment per ten days of work)	\$108.01	\$111.25

