



## Temporary Assistant Level 1

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People in these roles are employed under the *Commonwealth Electoral Act, 1918* (Electoral Officer EO 1). Pay, terms and conditions can be found in the [Collective Determination](#).

### Purpose of the role

There are Temporary Assistant roles before, on and after election day.

This role provides support in election preparation, election conduct and finalising the election. This role is based at an out posted centre which is a temporary 'warehouse like' facility. Temporary Assistant positions may be available for people aged under 18.

### Key responsibilities

- Assisting with materials preparation.
- Undertaking administrative and clerical tasks.
- Assisting with scrutines (counting of ballot papers) on election night and after election day.
- Assisting with the decommissioning of the outposted centre.
- Assisting with duties as requested by AEC staff or supervisor.
- Keep ballot papers secure.

### What to expect

You will:

- Work before, on and for up to 4 weeks after election day, on an "as needed" basis.
- Be notified of when you are required to work.
- Be required to complete online training prior to commencing in the role.
- Be working with small groups of diverse people, so the ability to work effectively as part of a team is important.
- Need to work non-standard or extended hours under pressure in a fast-moving operational environment
- Possibly have long periods of sitting or standing and have the ability to lift and carry up to 12 kilograms.

It is expected that Temporary Assistants will:

- Adhere to the [APS Values and Code of Conduct](#), and the [AEC Values and Commitments](#) (we encourage you to read these before polling day).
- Comply with the procedures and policies outlined in your training.
- Avoid any conflict of interest (real or apparent).

- Not be seen to be publicly active in political affairs, and not intend to publicly engage in these activities during your employment with AEC.
- Be familiar with, abide by and promote AEC work health and safety frameworks, policies and procedures.
- Follow and promote COVID-19 safety measures.
- Demonstrate personal integrity and represent the AEC with professionalism.
- Engage respectfully with diverse individuals and communities.
- Be flexible, adaptable and work as part of a team.
- Take ownership and responsibility for own work.
- Handle ballot papers safely and securely throughout all electoral processes.

## Mandatory requirements

- Australian citizen.
- Full COVID-19 vaccination or a medical exemption.

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*Thank you for your interest in working at an election. We need over 100,000 people to fill our temporary election jobs.*

*We hope you'll consider joining our team.*

*Visit [aec.gov.au/electionjobs](https://aec.gov.au/electionjobs) to learn more about what's involved.*

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