

## AEC Australian Electoral Commission Organisation Chart SEPTEMBER 2025

**AUSTRALIAN ELECTORAL COMMISSION** (THE COMMISSION)

Chairperson Non-judicial member Electoral Commissioner

Assistant Commissioner Assistant Commissioner Assistant Commissioner Assistant Commissioner Assistant Commissioner Assistant Commissioner Assistant Commissioner Assistant Commissioner Assistant Commissioner Assistant Commissioner Commissio

CoS Chief of Staff EA Executive Assistant EO Executive Officer PA Personal Assistant \*Acting arrangement **Electoral Commissioner\*** Jeff Pope CoS Amanda Axiak | PA Kristen Wild **Deputy Electoral Commissioner\*** Kath Gleeson DEC NEM **Chief Operating Officer** Rachel Houghton NATIONAL ELECTION MANAGER EO Anastasia Batten\* | EA Priscilla Vosa\* **Service Delivery Group Electoral Integrity and Operations Group Enterprise Transformation Group** Angus Kirkwood Michael Lynch Thomas Ryan NATIONAL INCIDENT MANAGER SENIOR RESPONSIBLE OFFICER, INDIGO PROGRAM Chief Information Officer Division FAC **Indigo Division** Tania Wilson Karen Redhead\* DSRO Chief Technology and Data Officer Branch **State Operations** Indigo Delivery and Data Branch Platforms and
Application
Development Branch IT Strategic Portfolio Governance and Management Cloud and Infrastructure Operations DIRECTOR Industrial Elections and Ballots Event Readiness and Capability Indigo Program Planning and Reporting DIRECTOR Indigo Data Platforms Delivery NSW/ACT Defending Democracy Unit Strategic Communications and Engagement Applications DIRECTOR\* NSW State Office DIRECTOR DIRECTOR DIRECTOR Indigo Release 2 Delivery Event Property and Supply Chain Polling and Count Operations Enterprise Transformation Portfolio Management Office IT Service Operations Indigo Release 1 Delivery Indigo Product Management DIRECTOR\* Roll Operations and Silent Cell **VIC Operations** Cyber Security and IT Applications Indigo Governance and Assurance Communications DIRECTOR DIRECTOR DIRECTOR DIRECTOR DIRECTOR DIRECTOR **VIC State Office** Electoral Education Roll Strategy Indigo Systems TeamDIRECTOR Indigo Program Support OLD Operations Command Centre and Delivery Assurance and Protective Security DIRECTOR STATE MANAGER DIRECTOR DIRECTOR DIRECTOR QLD State Office DIRECTOR DIRECTOR DIRECTOR Media and Digital Engagement DIRECTOR\* Data Capability Exchange **Event Technology** NT/WA Indigenous Electoral Participation Program Roll Data and Products NT Operations Information Management ICT Vendor Management DIRECTOR DIRECTOR DIRECTOR **WA Operations** DIRECTOR DIRECTOR T2B Future Planning DIRECTOR Indigo Solution Management Team DIRECTOR SA Operations DIRECTOR Indigo Change Management DIRECTOR\*

	Funding and Disclosure (FAD) Reform Program Division Rhianne Jory DEPUTY SENIOR RESPONSIBLE OFFICER, FAD REFORM PROGRAM			Enabling and Regulation Group Rachael Spalding			FAC	
	FAD Program Management Office Branch	FAD Policy, Engagement and Design Branch	FAD Technology Delivery Branch		People Branch	Legal Services Branch	Disclosure, Party Registration and Redistribution	Finance and Strategic Sourcing Branch
	AC	AC*	AC*		CPO	CLO	Branch	СГО
Chief Audit Executive DIRECTOR	FAD Finance, Planning and Reporting DIRECTOR	FAD Design and Insights DIRECTOR	FAD Solution Management Team DIRECTOR	Enabling Systems DIRECTOR	Workforce Planning, Development and Training DIRECTOR	Electoral Law DIRECTOR	Party Registration and Redistribution DIRECTOR	Financial Accounting and Services DIRECTOR
	FAD Governance and Assurance DIRECTOR	FAD Product Management DIRECTOR	FAD Delivery Management and Support DIRECTOR	Enterprise Governance, Parliamentary and Performance DIRECTOR	Attraction and Recruitment DIRECTOR	Regulatory Law DIRECTOR	Disclosure and Compliance DIRECTOR	Management Accounting DIRECTOR
	FAD Program Support DIRECTOR*	FAD Stakeholder Engagement, Education and Change DIRECTOR	FAD Delivery Assurance and Build Quality DIRECTOR		Employee Safety, Inclusion and Engagement DIRECTOR	Corporate Law DIRECTOR*	Business Readiness, Strategic Analysis and Support DIRECTOR	Budgets and Capital Investments DIRECTOR*
	FAD Vendor Management Office DIRECTOR	FAD Regulatory Policy DIRECTOR	FAD Systems and Platform Team DIRECTOR		Employee Relations and Wellbeing DIRECTOR			Strategic Sourcing and Systems DIRECTOR
		FAD Workforce and Transition DIRECTOR			Payroll Services DIRECTOR*			
					HR Management Information Systems Project DIRECTOR			