

BALLOT NOTICE

The Australian Electoral Commission is to conduct a secret ballot of members of the Textile, Clothing and Footwear Union of Australia on the question whether they approve the proposed amalgamation of that organisation with the Construction, Forestry, Mining and Energy Union and The Maritime Union of Australia.

At the same time, a ballot will also be conducted on an alternative scheme for amalgamation if the proposed amalgamation does not take place. The scheme for amalgamation contains details of the alternative scheme/s.

The full scheme for amalgamation is available from the AEC website www.aec.gov.au or the Returning Officer's office.

Are you on the roll of voters?

Eligible members of the Union who are financial on 31 August 2017 will be eligible to vote in the ballot. If you believe you are entitled to vote in the proposed ballot and wish to confirm whether your name is included on the roll of voters, you should contact the Union now.

Ballot timetable

Voting material including a copy of the outline of the scheme for the amalgamation will be posted to eligible members at the address shown in the Union's records. Members should notify the Union if they recently changed address.

Attendance Ballot

AEC officials will be present at the workplace/s listed in Attachment A on the time(s) and date(s) specified to conduct an attendance ballot of eligible members who work on the site. The *Outline of the Scheme for Amalgamation* and the "Yes" case will be posted to the member's address at least seven days before the attendance ballot.

Members who are absent from the workplace on the day of voting will have their voting materials automatically sent to them by post by the AEC no later than 16 October 2017. Absent votes must be received by the AEC by 10:00 am (AEDT) Thursday, 23 November 2017 to be counted.

Postal Ballot

All other members will be receiving their voting materials by post. Voting materials will be posted to members on Thursday, 28 September 2017. Members will receive the *Outline of the Scheme for Amalgamation*, the "Yes" case, the ballot paper and instructions on how to return the ballot paper to the AEC Returning Officer. Voting will close at 10:00 am (AEDT) Thursday, 23 November 2017 and only ballot papers received by the AEC Returning Officer by that time will be counted. Members should notify the Union if they recently changed address.

Question to be put to members

Members will be asked to vote by placing a tick (✓) or a cross (✗) in the spaces next to the word "Yes" or "No" for the following questions:

- Do you approve the proposed amalgamation of the Textile, Clothing and Footwear Union of Australia (TCFUA) with the Construction, Forestry, Mining and Energy Union (CFMEU) and The Maritime Union of Australia (MUA), in accordance with the scheme for amalgamation, a copy of the outline of which has been sent to you with this ballot paper?
- If the proposed amalgamation in relation to which you have just recorded your vote does not take place, do you approve of the amalgamation of the Textile, Clothing and Footwear Union of Australia (TCFUA) with the other organisation (Construction, Forestry, Mining and Energy Union (CFMEU)) involved in the alternative proposal for the amalgamation?

Reporting ballot irregularities

If you believe an irregularity has occurred in the conduct of the ballot, please contact the Returning Officer, Renee Damasena as soon as possible so that the matter can be investigated on 02 9375 6361.

How to find out more information about the ballot

Information about the voting can be obtained from the AEC by calling 02 9375 6361. Interpreter services are available, please see www.aec.gov.au

Information about the proposed amalgamation can be obtained from your Union by calling Jane Westgarth on 1800 800 135.

Attachment A – Attendance Voting Schedule

NSW	VIC
Divnol Pty Ltd Location: 11/6 – 8 Barry Road, Chipping Norton Time: 28 September 10:00am to 11:00am	Workwear Group Location: 150 Bridge Road, Keysborough Time: 28 September 2017, 1:00pm to 2:00pm
The Smith Family Commercial Enterprises Location: 2 Birmingham Road, Villawood Time: 28 September 2017, 12:30pm to 1:30pm	The Victoria Carpet Co Location: 7 – 29 Gladstone Road, Dandenong Time: 28 September 3:30pm to 4:30pm
CBD Fashion Pty Ltd Location: 37 Kurrara Street, Lansvale Time: 28 September 2017, 3:00pm to 4:00pm	Wessand Pty Ltd Location: 102 Endeavour Way, Sunshine West Time: 3 October 2017, 10:30am to 11:30am
Minh Dung Fashions Location: 26a Longfield Street, Cabramatta Time: 3 October 2017, 12:30pm to 1:30pm	Australian Defence Apparel Pty Ltd Location: 30 McGoldrick Court, East Bendigo Time: 3 October 2017, 3:30pm to 4:30pm
Ontera Modular Carpet Pty Ltd Location: 171 Briens Road, Northmead Time: 3 October 2017, 2:30pm to 3:30pm	Qualitops Pty Ltd Location: 6 Brex Court, Reservoir Time: 4 October 2017, 9:00am to 10:00am
All Filtration Technologies Pty Location: 900 Pacific Hwy, Lisarow Time: 4 October 2017, 11:00am to 12:00pm	Jaclin Pty Ltd Location: 18 – 20 Ormond Avenue, Sunshine Time: 4 October 2017, 11:30am to 12:30pm
Geofabrics Australasia Pty Ltd Location: 79 Boronia Street, Albury Time: 5 October 2017, 6:00pm to 7:00pm, and 6 October 2017, 8:00am to 9:00am	Dempsey Group Pty Ltd Location: 89 West Park Drive, Derrimut Time: 4 October 2017, 2:15pm to 3:45pm
Akubra Hats Pty Ltd Location: South Street, Kempsey Time: 9 October 2017, 11:00am to 12:00pm	Victoria Carpets Bendigo Spinning Mill Location: 101 – 115 Charleston Road, Bendigo Time: 4 October 2017, 2:30pm to 3:30pm
VBK Pty Ltd Location: 6/131 Lisbon Street, Fairfield Time: 12 October 2017, 9:00am to 10:00am	Tuftmaster Carpets Preston Location: 8 Cope Street, Preston Time: 5 October 2017, 2:15pm to 3:30pm
CMTH Pty Ltd Location: 5/24 Sussex Street, Cabramatta Time: 12 October 2017, 12:30pm to 1:30pm	Denim 108 Pty Ltd (Manufacturing/Warehouse) Location: 6 – 8 Anderson Road, Thornbury Time: 6 October 2017, 10:00am to 11:00am
	Kaplan Clothing Pty Ltd Location: 267 Holt Parade, Thomastown Time: 6 October 2017, 12:30pm to 1:30pm
QLD	SA
Triumph International Location: 30 – 32 North Road, Wynnum West Time: 4 October 2017, 11:00am to 12:00pm	RM Williams Location: 121 Frost Road, Salisbury South Time: 29 September 2017, 10:40am to 11:40am
Geofabrics Australasia Pty Ltd Location: 69 Motorway Circuit, Ormeau Time: 4 October 2017, 3:30pm to 4:30pm	Rossiters Pty Ltd Location: 84 Sir Donald Bradman Drive, Hilton Time: 29 September 2017, 1:00pm to 2:00pm